



British Columbia  
Maritime Employers  
Association

500-349 RAILWAY ST., VANCOUVER, B.C. V6A 1A4 • TELEPHONE (604)688-1155 • FAX (604) 684-2397

November 29, 2010

To: All Members

Dear Sirs/Mesdames:

**Re: Christmas Day, Boxing Day, New Year's Day - Longshore and Foremen Holidays**

**Recognized Holidays:**

In accordance with the Collective Agreement the following days shall be Recognized Holidays:

1. **Christmas Day**, Saturday, December 25, 2010 is a no work day for which Recognized Holiday Rates of pay must be paid for any allowable exceptions (see below).
2. **Boxing Day**, Sunday, December 26, 2010 is a work day for which regular rates of pay must be paid.

As per Article 10.01 (1) of the Longshore Collective Agreement and 20 (c) of the Foremen's Collective Agreement, the Boxing Day Holiday shall be observed on Monday, December 27, 2010 which is a work day for which Recognized Holiday Rates of pay must be paid.

3. **New Year's Day**, Saturday, January 1, 2010 is a no work day for which Recognized Holiday Rates of pay must be paid for any allowable exceptions (see below).

**No Work Periods:**

Further and except as otherwise provided in the agreement, no work shall be performed within the following periods:

1. **Christmas Day Holiday** – No work between 12:00 noon Friday, December 24, 2010 and 1:00 a.m. Sunday, December 26, 2010.
2. **New Year's Day Holiday** – No work between 12:00 noon Friday, December 31, 2010, and 1:00 a.m. Sunday, January 2, 2011.

**Notable exceptions to the above no work periods are as follows:**

1. When a four (4) hour shift extension is declared for a vessel finishing to shift or sail - Article 10.01 (1);
2. The handling of mail and / or baggage (including passengers' automobiles), coastwise work, or the handling of lines - Article 10.01 (3);

3. The maintenance of plant and machines, operation of locomotives, the work of waterpersons, and lockerpersons - Article 10.01 (4); and
4. All bulk liquid cargo operations - Article 21.01 (11).

If you have any questions regarding the foregoing, please contact a Labour Relations representative at 604-688-1155.



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To: All Members

**Re: December 24 & 31, 2010**

This is a reminder that pursuant to **Article 10 – Recognized Holidays** of the Longshore Collective Agreement and **Article 20 – Recognized Holidays** of the Foremen’s Collective Agreement, work (ship & dock) may continue until 4:30 p.m. on December 24<sup>th</sup> and 31<sup>st</sup> on a vessel finishing to shift or sail. Employees working this extension to finish will receive a four (4) hour guarantee at 2x the Shift Rate. Employers must declare their intent to work the extension in accordance with the following Longshore and Foremen Collective Agreement Provisions:

**Prince Rupert and Vancouver Island:**

**Longshore 10.01 #2 (c)** Employers will declare to their respective despatch offices the day before whether they intend to work the extension on a vessel finishing to shift or sail. However, Employers will have the right to revoke such declaration up until **7:00 a.m.** the day of work.

**Foremen 20 (d) (ii)** In the case of Prince Rupert and Vancouver Island, the COMPANY will declare the day before whether they intend to work the extension on a vessel finishing to shift or sail. However, the COMPANY will have the right to revoke such a declaration up until **6:00 a.m.** the day of work.

**Vancouver and New Westminister:**

**Longshore 10.01 #2 (d)** Employers will have until **7:00 a.m.** the day of work to declare whether they intend to work the extension on a vessel finishing to shift or sail.

**Foremen 20 (d) (iii)** In the case of the Lower Mainland, the COMPANY will have until **6:00 a.m.** the day of work to declare whether they intend to work the extension on a vessel to shift or sail.

If you have any questions regarding the foregoing please contact a Labour Relations representative at 604-688-1155.